

MINUTES
BOARD OF TRUSTEES WORKSHOP
July 11, 2022

The Workshop of the Board of Trustees was called to order by President Tom Oliver at 3:00pm. Trustees Jim Burrows, Fred Lynk and Bob Emmons attended along with Superintendent Steve Cox, Assistant Superintendent Scott Minor and Treasurer Wayne Brockway.

The purpose of this Workshop was to review, evaluate and respond to comments, concerns and appraisals offered by staff at the June 29, 2022 Workshop regarding the new business platforms.

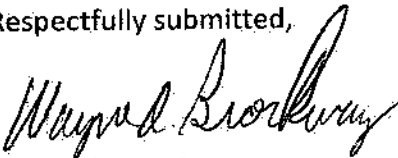
Trustee Oliver initiated the discussion by mentioning employee concerns of the performance of Paycom. The Superintendent responded that during the last Workshop, in which he and the Treasurer were asked to leave during the time staff members were expressing their concerns on the new business platforms, there were many misconceptions and opinions voiced. He stated that he subsequently reviewed the audio recording and compiled a list of over 100 items brought up by staff along with his reply/response to each. He noted that a smaller number of those items were valid concerns that we continue to work out as part of the process but a majority were misconceptions, opinions, or revealed there was not a complete understanding of the big picture by the staff member. In a slide show to the Board, he presented his assessment of the items. During the discussion, Trustee Oliver focused his concern on the performance of the Paycom platform and the possibility of switching to another platform.

The outcome of the Workshop found the Board, Superintendent and Treasurer were in agreement to continue with the process for full implementation of all the platforms. Following that, Paycom's performance will be reevaluated.

ADJOURNMENT

On a motion by Trustee Lynk, seconded by Trustee Emmons, it was unanimously voted to adjourn the July 11, 2022 Workshop at 4:19 pm.

Respectfully submitted,



Wayne A. Brockway